



European Network of Councils
for the Judiciary (ENCJ)

Réseau européen des Conseils
de la Justice (RECJ)

Agenda ENCJ Executive Board meeting

Date: 15 July 2022, 10:00 – 13:00 hrs CET

Venue: Brussels and virtual

1. Opening and news

- Draft-minutes 21 April 2022
- Developments Poland
- Possible Board delegation visit to Hungary
- Developments Ukraine
- News from various countries
- Meetings EC/EP 7 September
- Invitations received

Draft minutes

Invitation OBT

Letter Moldova

ERA, Brno, Finland

2. Functioning of the Association

- EU Operating Grant 2023
- ENCJ Office staff – position of Director

Note on Office staff

3. Functioning of the organs

- Functioning of the Executive Board
- ENCJ workplan 2022-2023
- General Assembly 2023

Implementation plan

4. Next meeting and any other business



European Network of Councils
for the Judiciary (ENCJ)

Réseau européen des Conseils
de la Justice (RECJ)

Draft minutes ENCJ Executive Board meeting

Date: Thursday 21 April 2022

Time: 9:30 – 15:00 hrs CET

Venue: Netherlands Council for the Judiciary – The Hague

In attendance: Filippo Donati, President, Jean-Paul Sudre, Conseil Supérieur de la Magistrature France, Henk Naves, Raad voor de rechtspraak Netherlands, Jose Manuel Monteiro Correia, Conselho Superior da Magistratura Portugal, Andrea Chis, CSM Romania, Monique van der Goes, Aleksandra Switalska, ENCJ Office.

Maria Gkana, SJC Administrative Justice Greece and Dalia Vasariene, Teisėjų taryba Lithuania participated online.

Erik Kersevan from Sodni Svet Slovenia was unable to attend the meeting.

1. Opening and news

1.1 Minutes 22 February 2022

The minutes of the ENCJ Executive Board meeting of 22 February 2022 were approved.

1.2 Developments Poland and other countries

The Executive Board discussed the recent developments in Ukraine and Poland.

The Executive Board agreed to closely follow the situation in these countries.

1.3 Situation in Ukraine (letters Ukrainian Judges Council / TT Lithuania)

The Executive Board discussed the letter dated 15 March 2022 from the Chairman of the Ukrainian Council of Judges, in which the Chairman asks the Board to reconsider the decision of May 2020 not to amend the ENCJ Statutes to the extent that would allow the Council of Judges and/or High Council of Justice of Ukraine to apply for Observer status.

The Board decided that the statutory provision should not be amended. When Ukraine is granted the status of Candidate Member State the Judicial Institutions of Ukraine can apply for Observer Status. The General Assembly will then have to decide on this request. A letter will be sent to the Ukrainian Judicial Institutions.

1.4 Report from meeting Presidents of Judicial Networks

The ENCJ President briefly presented the outcomes of the latest meetings with Ms Bettina Limperg (NPSJC President), Mr Duro Sessa (EAJ President) and the representative of the ACA-Europe President, Mr Frattini. Mr Donati informed the board that on 13 July 2022 delegations (including the presidents) of four networks (the above mentioned and in addition ACA-Europe/ Councils of state of the EU) will meet with a group of MEP's to discuss Judicial Independence in Europe and how to strengthen the position of the Judiciary within the trias politica on the national and the European level. In addition, the ENCJ Office will try to arrange a meeting with the commissioner Reynders and/or commissioner Jourova.

1.6 ERA legal practitioners' platform

ENCJ President and Director were invited to participate in the "Forum of the Judicial and Legal Professions" on 3 May 2022 in Brussels organised by Academy of European Law (ERA). The meeting is a founding session of the Forum which aims to launch a structured dialogue among the (representations of the) professions where common challenges and concerns could be addressed and analysed at EU level. Among invited guests are the representatives of the CCBE, UEHJ, EAJ, ACA Europe and the Network of Presidents of Supreme Court.

2. ENCJ Finances

2.1. Accounts 2021

When presenting the accounts of 2021, the ENCJ Director informed the Board that the last year budget under category Staff was overspent as a result of hiring Frans van Dijk (which was not foreseen in the subvention plan). Nonetheless, the European Commission accepted to cover all expenses.

It is now up to the General Assembly to adopt the final report and discharge the Executive Board at the Members only session.

2.2 ENCJ Auditors

In September 2021, the ENCJ Office sent a call for an Auditor, however no candidate has been proposed. The ENCJ Office reiterated its call for an auditor.

Given the unprecedented circumstances resulting from the absence of a candidate, the Executive Board decided that the audit will be done by only one Auditor, Solvita Harbaceviča, remaining in her position as an ENCJ Auditor until the 2022 General Assembly.

3. General Assembly Athens 2022 – preparations

3.1. June Members only session

3.1.1 Elections for the Presidency – Board / candidates / polling committee

The mandate of the President and four of the current Executive Board members will end at the 2022 General Assembly in Athens, and therefore a new President and new Board members need to be elected.

A call for candidates for the Presidency and the Board was sent in March. The deadline for putting forward candidates was 20 April 2022.

For the Executive Board, only two candidatures were received: from Sudna Rada Slovakia (nominated representative Jan Mazak) and Consiglio Superiore della Magistratura Italy (nominated representative Filippo Donati).

For the Presidency, no candidatures were received.

ENCJ Director informed the Board that the Office is currently experiencing problems due to a perceived or actual lack of involvement of its Members and Observers. The possible reasons were discussed. The Board decided that next year an internal organization working group would be set up to come up with proposals to increase involvement and the well-functioning of the ENCJ

3.1.2 Amendment of the Statutes

A new Code for Companies and Associations has come into effect in 2020 in Belgium. As a result, the ENCJ Statutes need to be aligned with the new Code. The changes are of a technical nature and will not affect the functioning of the ENCJ. The Executive Board discussed the amendments which will be submitted for approval at the General Assembly.

3.1.3 ENCJ Finances

The Executive Board decided that the membership fee for 2023 will remain unchanged. The ENCJ Director presented the ENCJ draft budget for 2022. The EU regulation does not allow the ENCJ Office to pay for the national participants and participants from outside the EU. It is still unclear whether the ENCJ will reimburse the hosting country expenses for all the registered participants including Norway, Austria, UK, Albania, Denmark and the national participants. For this purpose, the ENCJ could use its reserve.

3.1.4 Work-plan 2022-2023

The Executive Board discussed the draft work-plan for 2022-2023. The draft is based on what has been previously decided by the Project on Independence, Accountability and Quality. A new project on internal organisation will be added to the draft work-plan. The work on the Project on Digital Justice and on a Code of Ethics will continue. A dialogue group on the attractiveness of the judicial career will start in September. The ENCJ Office will continue to organise lunch seminars.

3.2 2 June 2022

3.2.1 General Theme and speakers

The general theme of the General Assembly in Athens will be judicial solidarity in times of crisis. So far three special guests agreed to deliver a speech:

Mr Dimitrios Skaltsounis, President of the Supreme Judicial Council for Administrative Justice and the Council of State, Ms Bettina Limperg, President of the Network of Supreme Court Presidents of the EU (video message) and Mr Linos-Alexander Sicilianos, Dean of the Faculty of Law, University of Athens; former President of the European Court of Human Rights.

3.2.2 Session on Judicial solidarity – appoint moderators

The ENCJ Director explained to the Board that at the General Assembly, a break out session will be held on Thursday 2 June in the afternoon. Since the general theme of the General Assembly is judicial solidarity, it would be opportune to work in groups and try to have a declaration on solidarity in times of crises adopted in Athens.

After the registration closing date, the ENCJ Office will send a pre-conference survey to collect some preliminary ideas. The Board Members will then work on a draft which could be discussed and adopted as an ENCJ Athens Declaration at the plenary session.

3.3 3 June 2022

3.3.1 ENCJ Innovation Award

At the General Assembly, ENCJ Members and Observers will present their most innovative and recent best practice in which change was achieved successfully, in a pitching session.

Participants will have 3-5 minutes to demo their concepts and, ideally, this is done visually with props to create a “show”. Participants will vote for the most innovative and inspiring idea which will be awarded the ENCJ Award for positive change.

The ENCJ Office sent a call for proposals to all ENCJ Members and Observers. The deadline for submitting proposals for the ENCJ Award for Positive Change is 7 May 2022.

3.3.2 General Assembly 2023

The ENCJ is still looking forward to hearing from the ENCJ Members that would like to host the 2023 General Assembly.

4 Implementation workplan 2022-2023

4.1 Progress project teams – IA&Q/Digital Justice

The project on Independence, Accountability and Quality had a meeting on 4-5 April 2022 in Barcelona.

The project on Digital Justice will held a meeting on 22 April 2022 in Amsterdam.

4.2 Code of Conduct for Councils

The Coordinators of the project developed a short questionnaire to collect information on Code of Conducts which was circulated to the ENCJ Members and Observers. The deadline for sending inputs is 30 April.

Based on the replies, the project team will prepare a draft Compendium. Once the document is available, it will be sent to the ENCJ Members for comments and or approval, after the Executive Board will prepare a final draft that will be presented and adopted at the Extraordinary General Assembly in Vilnius.

4.3 Thematic dialogue groups

The next ENCJ Lunch seminar, to be held on 26 April 2022, will focus on the topic of diversity policies – how is diversity in the judiciary promoted.

5 Any other business

The President closed the meeting.



ORSZÁGOS BÍRÓI TANÁCS – NATIONAL JUDICIAL COUNCIL

To: Mr. Filippo Donati
President of the European Network of Councils for the Judiciary (ENCJ)

Dear Mr. President,

I am writing to you on behalf of the National Judicial Council of Hungary (OBT). In 2018, the OBT welcomed the President and other high representatives of the ENCJ in a ceremonial meeting as part of an invitational visit. The support of the ENCJ was extremely important for the OBT and greatly helped us in our efforts to promote judicial independence.

Since then, there have been significant personal changes in OBT and also in the management of ENCJ, furthermore, the Judicial Office (OBH) and the Kúria have new presidents, too. The situation of OBT is undoubtedly better than it was back in 2018, for example, our legitimate operation is not questioned now, the individual persecution of OBT members has ceased, and some of our opinions are taken into account.

At the same time, however, we are still facing challenges when we are trying to supervise the President of the OBH, we have several debates with him when it comes to our competences. In June, the Minister of Justice indicated at our OBT meeting that they do not wish to involve OBT as a partner in the development of legislation directly affecting the courts, they communicate with the judiciary through the OBH. The President of the Kúria, who is an ex-officio member of OBT, challenged the new Code of Ethics for judges, adopted by the OBT in the spring of 2022, before the Constitutional Court, and questioned OBT's competence to adopt a new Code, even though it is based on the law.

As a committed member and former Board member of the ENCJ, the OBT believes that, in the spirit of the Athens Declaration, a supportive visit by the leaders of the ENCJ and an expression of solidarity would again be mutually beneficial and would serve to strengthen the personal relations. Therefore, according to the unanimous decision of OBT, I have the honor to invite you along with the President-Elect, the representatives of the Executive Board and the ENCJ Office for autumn 2022.

The details of the initiated visit may be discussed with me directly.

Budapest, July 8, 2022

Kind regards,

Tamás Matusik
Member and International Representative of OBT

To the European Networks of Councils for the Judiciary,

The Association of Judges "Voice of Justice" promotes and defends, since its foundation and until now, the independence of judges and the values of the rule of law.

In this context we inform you that, on June 1st, 2022, a document signed by President Maia Sandu appeared in the Moldovan press regarding the refusal to reconfirm 13 young judges, who had previously been active in the judiciary for 5 years and according to the old constitutional provisions were to be reconfirmed in office, until reaching the age of 65, by the President of the country, including Judge Victoria Sanduta, President of the Association of Judges "Voice of Justice".

The Association of Judges "Voice of Justice", led by Judge Sanduta, has always strongly and actively supported the need to reform the judiciary, often criticizing the ways and instruments that are chosen by the legislature (Parliament) and the executive (Government and Presidency), indicating the increased risks to the independence of the judiciary and the risks to fall in the arbitrary. In this case, we draw close attention to the fact that in a presidential act several judges were rejected and there is no strong motivation for each individual judge, without indicating indisputable evidence of incompatibility of candidates with that position, as required by applicable law. The predictability of the law in this regard indicates that, from the outset, judges must have the confidence that they will be released from office only if they do not cope with the rigors imposed by the profession and that the decision on dismissal will be made with compliance with material law and legal procedures, and that they will not be dismissed simply because they criticize the ways and instruments promoted by politicians regarding the judiciary.

The President Maia Sandu confirmed the refusal to the press and after that, informed the judges about the rejection of their reconfirmation in office. The signal sent by the executive power was very dangerous and outrageous at the same time. The whole society reacted negatively to the equivocal and non-transparent message that came from the presidency, or in the conditions in which on April 1, 2022 the amendment of art. 116 paragraph (2) of the Constitution of the Republic of Moldova, excluded the "probation" term of 5 years, for which judges were initially appointed, and the main reason was the finding in a series of reports and expertise of International Bodies, including the Venice Commission, that this "probationary period" undermines the independence of the judiciary and is a political filter for new judges, the President of the Republic of Moldova has continued the previous vicious practice, due to the fact, that by mistake of legislature, these judges remained outside the constitutional amendments and they had to be reconfirmed in office according to the old provisions. Thus, the Association of Judges "Voice of Justice" calls on the entire international community to show solidarity in this outrageous case of attack on the independence of the judiciary, or there can be no rule of law without an independent judiciary.

The new political government in Chisinau is currently very popular on the background of poverty and corruption created by previous governments, and society supports the new government's initiatives, even when it threatens the independence of the judiciary, not understanding that capturing justice by politicians, or even by a party strongly supported now by the citizens, leads to the destruction of democracy and the rule of law, not to its edification.

Unfortunately, the current Superior Council of Magistracy is also indirectly subordinated to the Ministry of Justice and there is no possibility for judges to re-elect new members to the SCM, given that the current government has an absolute majority in Parliament and changes the laws of justice very quickly. Thus, in December 2021, they prevented the holding of the General Assembly of Judges of Moldova in order to re-elect the new members of the SCM and by law they extended the expired mandates of the current members, only to be able to control justice. Subsequently, they quickly adopted a law on the evaluation of candidates for the position of SCM member by a commission formed by the Parliament (hence politics), in this commission there is no member of the judicial system of the Republic of Moldova. Thus, the politicians will decide whom of the judges they leave to participate in the elections for the position of member in the Superior Council of Magistracy.

Currently, according to the Constitution, the Superior Council of Magistracy is to be composed of 12 members, 6 elected by the General Assembly of Judges from among judges and 6 appointed by Parliament, respectively even those 6 from among judges, based on the so-called “pre- vetting ” law (evaluation of judge candidates) will in fact also be elected by Parliament indirectly.

The Association of Judges of Moldova (AJM) has collapsed, nor can they hold the General Assembly of the Association, given that the judicial system in the Republic of Moldova, at the moment, due to the situation with the SCM, described above, is divided and weak. The only Association of Judges left in the Republic of Moldova, which speaks openly about these deviations from the rule of law, is our Association "Voice of Justice", the most vocal member, being the young judge - Victoria Sanduța, co-founder and President of the Association. At the moment, due to the reasoned criticism, brought to the government's initiatives regarding the judicial reforms, the president of the country, the leader of the ruling party, rejected the reconfirmation of both Judge Victoria Sanduța and 12 other young judges, without referring to evidence which would attest to their incompatibility with the office of judge, only mentioning the fact that the president considers that the respective judges are lacking in integrity.

Through this approach of our Association to the international community, we want to highlight the existence of a systemic problem, likely to call into question the very independence of the judiciary in the Republic of Moldova. The Venice Commission also strongly recommended "permanent appointment of judges until retirement, without including probationary periods, such as the 5-year period".

At the same time, we draw attention to the fact that on April 1, 2022, the amendment of art. 116 paragraph (2) of the Constitution of the Republic of Moldova, which excluded the initial term of 5 years of appointment of judges, for the main reason that this “probationary period” undermines the independence of the judiciary. This tool of pressure was used as a political filter to release from the system, without indisputable evidence, vocal, courageous and upright judges who were uncomfortable with political power.

Although the Constitution of the Republic of Moldova was amended on April 1, 2022, the President of the Republic of Moldova, Maia Sandu, abusing public trust, continued the previous vicious practice, thus sending signals of threat to the independence of the judiciary, which is incompatible with best practices, with the call of international organizations in this field.

It is unfortunate that, in the absence of a reasoned refusal by the President of the Republic of Moldova, based on indisputable arguments made about each of them, the judges concerned at this stage were not appointed until they reached the age limit (of 65).

At the same time, the Association of Judges "Voice of Justice" notes with regret the lack of massive solidarity of the judiciary in the Republic of Moldova, the passivity and complicity of the SCM with the situation of these judges and their potential abusive and unjustified removal from the judiciary, which unfortunately indicates the existence of a fear of judges that they could have the same fate as these judges, if they will criticize the president.

That is why we call on the international community to show solidarity in support of and defend the independence of judges in the Republic of Moldova.

With respect,

The Board of the Association of Judges "Voice of Justice"

European Sovereignty: The Legal Dimension – A Union in Control of its own Destiny

Trier & online, 13-14 October 2022

Thursday, 13 October 2022

Plenary session

Languages: English, French and German (with simultaneous interpretation)

13:00 Registration of participants

13:30 **Opening ceremony – Introductory speeches**

Jean-Claude Juncker, former President of the European Commission, Luxembourg; President of the Governing Board of the Academy of European Law (ERA)

Malu Dreyer, Minister President of the State of Rhineland-Palatinate, Mainz (video message)

Sabine Verheyen, Member of the European Parliament, Chair of the Committee on Culture and Education (CULT), Strasbourg/Brussels; Chair of the Executive Board of ERA

Jean-Philippe Rageade, Director of ERA, Trier

Part 1 – Prolegomena

Chair: Julia Laffranque, Judge at the Supreme Court of Estonia, Tartu

14:30 **The Janus of European sovereignty – What does it mean within and without?**

Iris Goldner Lang, Professor at the University of Zagreb

Ulla Neergaard, Professor at the University of Copenhagen

Daniel Sarmiento, Professor at the Complutense University of Madrid

Discussion/Questions

15:30 Break

Part 2 – Judicial sovereignty

Chair: Pauliine Koskelo, Judge at the European Court of Human Rights, Strasbourg

16:00 Keynote address:

The extension of the competences of the Union through the jurisprudence of the Court of Justice: myth or reality?

Koen Lenaerts, President of the Court of Justice of the European Union, Luxembourg

16:30 Panel discussion:

National and European sovereignty in the EU: an irresolvable conflict? – The position of the national constitutional courts

Andreas L. Paulus, Judge of the German Federal Constitutional Court, Karlsruhe

Tamás Sulyok, President of the Constitutional Court of Hungary, Budapest

Elena-Simina Tănăsescu, Judge at the Constitutional Court of Romania, Bucharest
Jiří Zemánek, Judge at the Constitutional Court of the Czech Republic, Brno

18:30 End of the first day

20:00 Social Programme

Friday, 14 October 2022

08:45 Arrival of participants

Part 3 – European sovereignty in specific areas

Parallel working sessions in the morning

Topic 1 – Strategic Sovereignty

Language: English

Chair: Peter-Christian Müller-Graff, Senior Professor at the University of Heidelberg

09:00 Keynote address:

Strategic sovereignty of the Union: realistic chance or wishful thinking?

Bruno Dupré, Secretariat-General of the European External Action Service, Policy Planning and Strategic Foresight, Brussels

Discussion/Questions

10:00 Break

10:30 **Panel Discussion on different dimension of European Strategic Sovereignty:**

- **the Energy Dimension of Sovereignty**
- **the Trade and Development Assistance Dimension of Sovereignty (Global Gateway)**

- **the Defence Dimension of Sovereignty**

Dirk Buschle, Deputy Director and Legal Counsel at the Energy Community

Secretariat, Vienna

Inge Govaere, Professor at Ghent University

Panos Koutrakos, Professor at City, University of London

Elena Lazarou, (acting) Head of the External Policies Unit at the European

Parliamentary Research Service (EPRS) of

the European Parliament, Brussels

Elena Yoncheva, Member of the European Parliament, Strasbourg/Brussels

12:30 Lunch

Topic 2 – Budgetary and fiscal Sovereignty

Languages: English and French (with simultaneous interpretation)

Chair: Gavin Barrett, Professor at the University College Dublin

09:00 Keynote address:

A New Budgetary Regime for Europe

Thomas Piketty, Professor at the Paris School of Economics

Discussion/Questions

10:00 Break

10:30 **Panel Discussion on the recovery plan NextGenerationEU:**

• **Does the approach taken to financing NextGenerationEU constitute a once-off initiative or will it constitute a precedent to be followed?**

- **The economic and constitutional impact of NextGenerationEU**
- **EU budgetary sovereignty and Member State budgetary sovereignty**

Fabian Amtenbrink, Professor at Erasmus University Rotterdam

Alicia Hinarejos, Professor at McGill University, Montreal

Gert Jan Koopman, Director-General in the Directorate-General for Budget of the

European Commission, Brussels

Margarida Marques, Member of the European Parliament, Vice-Chair of the

Committee on Budgets (BUDG),

Strasbourg/Brussels

12:30 Lunch

Topic 3 – Digital Sovereignty

Languages: English and German (with simultaneous interpretation)

Chair: Marc van der Woude, President of the General Court of the European Union, Luxembourg

09:00 Keynote address:

Digital sovereignty in technology and rule-setting: why (not) and how?

Mireille Hildebrandt, Professor at Vrije Universiteit Brussel

Discussion/Questions

10:00 Break

10:30 **Panel Discussion on the EU's digital policy:**

• **Privacy and data protection – How to reconcile trends towards the free flow of data with data sovereignty**

• **DMA and DSA as policy projects leading to European digital sovereignty**

• **Implementing EU's cybersecurity strategy – Building resilience and technical sovereignty**

Cornelia Kutterer, Senior Director, Responsible Tech & Competition, European Government Affairs, Microsoft, Brussels
Paul Nemitz, Principal Advisor at the Directorate-General for Justice and Consumers, European Commission, Brussels
Nathalie Smuha, Assistant Lecturer & Researcher, KU Leuven
Maciej Szpunar, First Advocate General of the Court of Justice of the European Union, Luxembourg
Adrián Vázquez Lázara, Member of the European Parliament, Chair of the Committee on Legal Affairs (JURI),
Strasbourg/Brussels

12:30 Lunch

Part 4 – the European Union as a sovereign global player?

Plenary session

Languages: English, French and German (with simultaneous interpretation)

14:00 Keynote address:
“The Brussels Effect” and the European Sovereignty
Anu Bradford, Professor at Columbia Law School, New York City
Discussion/Questions

14:45 Break

Part 5 – Democratic organisation of European sovereignty: shared tasks of the Member States and the Union?

Chair: Stefan Lehne, Visiting scholar at Carnegie Europe, Vienna

15:15 **Panel Discussion**

Katarina Barley, Vice President of the European Parliament, Strasbourg/Brussels

Vera Jourová, Vice President of the European Commission, Brussels

Egils Levits, President of the Republic of Latvia, Riga

László Trócsányi, Member of the European Parliament, Strasbourg/Brussels

17:00 Prospective closing lecture:

A federal future for the European Union?

Christine Landfried, Professor Emerita of Political Science at the University of Hamburg

18:00 End of the congress

20:00 Dinner and Jubilee party



NETWORK OF THE PRESIDENTS
OF THE SUPREME JUDICIAL COURTS
OF THE EUROPEAN UNION

RÉSEAU DES PRÉSIDENTS
DES COURS SUPRÊMES JUDICIAIRES
DE L'UNION EUROPÉENNE



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NETWORK OF THE PRESIDENTS OF THE SUPREME JUDICIAL COURTS OF THE EUROPEAN UNION

COLLOQUIUM

“JUDICIAL ETHICS, DISCIPLINARY PROCEEDINGS AND THE LIABILITY OF JUDGES”

&

“HOW CAN SUPREME COURTS CONTRIBUTE TO PUBLIC TRUST IN THE JUDICIARY?”

13–15 OCTOBER 2022

HOTEL PASSAGE

LIDICKÁ 23

BRNO, CZECH REPUBLIC

PRELIMINARY PROGRAMME

THURSDAY, 13 OCTOBER

The Supreme Court of the Czech Republic will arrange transportation for all participants of the Colloquium from and to the airports in Brno, Bratislava, Prague and Vienna. Alternatively, individual arrival to the Hotel Passage in Brno is possible.

- 15.50** **Transfer from the Hotel Passage to the Supreme Court of the Czech Republic**
Meeting point: Reception of the Hotel Passage
(Participants of the Board Meeting)
- 16.00–18.00** **Meeting of the Board**
Supreme Court of the Czech Republic
- 17.45** **Transfer from the Hotel Passage to the Supreme Court of the Czech Republic**
Meeting point: Reception of the Hotel Passage
(All participants and accompanying partners taking part in the opening of the renovated Court Room)
- 18.00–19.00** **Opening of the renovated Court Room followed by a reception**
Supreme Court of the Czech Republic
(All participants and accompanying partners)
- 19.05** **Transfer from the Supreme Court of the Czech Republic to the Hotel Passage**
- 19.30–21.30** **Welcome dinner hosted by Mr. Petr Angyalossy, President of the Supreme Court of the Czech Republic**
Restaurant Bugatti, Hotel Passage
(All participants and accompanying partners)

FRIDAY, 14 OCTOBER

- 09.00–09.25** **Press conference**
- 09.30–09.40** **Opening of the Brno Colloquium**
Welcome speeches by:
Mr. Petr Angyalossy, President of the Supreme Court of the Czech Republic &
Mrs. Bettina Limperg, President of the Federal Supreme Court of Germany and President of
the Network of the Presidents of the Supreme Judicial Courts of the European Union
- 09.40–11.00** **Topic N° 1 – “Judicial ethics, disciplinary proceedings and the liability of judges”**
Introductory Report:
Mrs. Dineke de Groot, President of the Supreme Court of the Netherlands &
Mr. Ján Šikuta, President of the Supreme Court of the Slovak Republic &
Mr. Lars Bay Larsen, Vice-President of the Court of Justice of the European Union
Free discussion
- 11.00–11.30** **Coffee break**
- 11.30–12.50** *Discussion on “Judicial ethics, disciplinary proceedings and the liability of judges”*
continues
- 12.50–14.00** **Lunch**
- 14.00–15.20** **Topic N° 2 – “How can Supreme Courts contribute to public trust in the judiciary?”**
Introductory Report:
Mr. Villu Kõve, Chief Justice of the Supreme Court of the Republic of Estonia
Free discussion
- 15.20–15.50** **Coffee break**
- 15.50–16.45** *Discussion on “How can Supreme Courts contribute to public trust in the judiciary?”*
continues
- 16.45** **Closing of the Colloquium**
- 17.45** **Transfer from the Hotel Passage to the Tugendhat villa**
Meeting point: Reception of the Hotel Passage
- 18.00–19.15** **Tour of the Tugendhat villa**
Inscribed on the UNESCO World Heritage List
(All participants and accompanying partners)
- 19.15** **Transfer from the Tugendhat villa to the Löw-Beer villa**
- 19.30–22.00** **Gala dinner hosted by Mr. Petr Angyalossy, President of the Supreme Court of the**
Czech Republic
The Löw-Beer villa
(All participants and accompanying partners)

22.00 **Transfer from the Löw-Beer villa to the Hotel Passage**

SATURDAY, 15 OCTOBER

Participants staying at the Hotel Passage are kindly asked to check out before leaving for the guided tours.

09.30–12.00 **Guided tour of the city of Brno and the Špilberk castle**

12.00–14.00 **Lunch**
Špilberk castle

14.00 **Transfer to the airports, departure of participants**

Transfers organised by the Supreme Court of the Czech Republic to the airports in Brno, Bratislava, Prague and Vienna; individual departures.

FOR FURTHER INFORMATION:

In case of any questions or problems please contact the Organizational Team of the Supreme Court of the Czech Republic at brno2022@nsoud.cz.

XXII Event for Finnish Judges at Helsinki

14.10.2022

INDEPENDENCE AND CREDIBILITY OF THE TRIBUNALS

Programme (draft)

8.15 Registration and coffee

9.00 Opening speeches

Insurance Court Judge **Anna Pitkänen**, President of the
Association of Finnish Judges

President **Tatu Leppänen**, Supreme Court

President **Kari Kuusiniemi**, Supreme Administrative Court

10.15 Director-General of the National Courts Administration **Riku Jaakkola**,

11.00 Break

11.15 International review – Representant of the **ENCJ**

12.00 Lunch

13.30 Professor **Tuula Linna**, University of Helsinki

14.15 Coffee break

14.45 Deputy-Ombudsman **Pasi Pölönen**

15.30 Researher **Juha Kääriäinen**, University of Helsinki

Hosts of the event are district judges **Petra Spring** and **Paula Virrankoski**.

18.00 Coctail Party at Säätytalo



European Network of Councils
for the Judiciary (ENCJ)

Réseau européen des Conseils
de la Justice (RECJ)

Note to the Executive Board Recruitment and appointment of Director ENCJ Office

1. Introduction

According to Article 13 of the ENCJ Statutes the Association shall have a permanent office independent of any member of the association. The office shall function as an administrative unit under the authority of the Executive board.

The General Assembly in 2008 approved the list of tasks of the Permanent Office

Task One:

The administrative tasks of the Permanent Office should include:

- the convocation of meetings of:
 - the General Assembly,
 - the Executive Board;
- the administrative support of
 - the President,
 - meetings of the General Assembly,
 - meetings of the Executive Board,
 - meetings of the various projects and working groups;
- supporting the monitoring of the activities of the working groups and commissions;
- supporting the coordination of the activities of the various working groups and commissions;
- assisting the Executive Board in developing the annual work plan mentioned in article 5 of the Statutes.

Task Two:

Support the Executive Board in matters relating to the issuing and dissemination of information on:

- the functioning of the ENCJ and its bodies,
- the structures and competencies of the members and the observers of the ENCJ,
- the organisation and functioning of the judiciary in the countries of the different members and observers;
- the results of the different working groups and committees to the members, observers and formal bodies of the ENCJ;
- forthcoming EU-legislation and EU-policy that is expected to have an impact on judicial practice.

The above mentioned information using, amongst others, internet applications.

Task Three:

The Permanent Office should assist the Executive Board in activities relating to:

- the recognition of the ENCJ as the representative body of the judiciary at a European level;
- the accessibility of the Network by promoting the visibility of the Permanent Office;
- the presentation to third parties, such as the European Institutions and the Press, of a joint position of the ENCJ (or groups of members) or of results of ENCJ working groups;
- the establishment and maintenance of relations between the ENCJ (and its members) on the one hand and EU-institutions (the European Court of Justice included) and other international organisations and tribunals on the other.

2. The current staff of the ENCJ Office

Monique van der Goes, full time, director. Monique van der Goes is hired through a secondment agreement with the Netherlands Council for the Judiciary. This means that she keeps her civil servant rights in the Netherlands. In addition, for the ENCJ it means less administrative burden as salaries and social security contributions are dealt with by the Netherlands Council for the Judiciary. The Council sends an annual invoice for the salary, social security and pension contributions and the employer charges. The secondment is a 2 year agreement between the Council and the ENCJ. The current agreement will last till December 2022. Monique van der Goes has indicated that she does not wish to extend the agreement after 31 December 2022.

Aleksandra Switalska, full time, policy and administrative support officer. Aleksandra Switalska is hired under Belgian Law with a contract for indefinite duration. The function combines two core functions: Policy support (briefing, data analysis, research, reporting) and Administrative support (budget, events, scheduling, travel). The contract started on 1 January 2021. In 2020 Aleksandra Switalska worked as an intern for the ENCJ.

Frans van Dijk, part time (0.2 fte) advisor/researcher. Frans van Dijk is hired through a secondment agreement with the Netherlands Council for the Judiciary. His contract will end 31 December 2022. Frans van Dijk supports the work of the ENCJ Project on Independence, Accountability and Quality of the Judiciary.

As the position of Director will be vacant as of 1 January 2023, the Board will need to recruit a new director. In addition, it is proposed that the Board extends the contract of Frans van Dijk to 30 June 2023 on order for him to assist the Project on Independence, Accountability and Quality of the Judiciary for the full Project year.

3. Recruitment of a director

The Director is charged with the day-to-day management of the Permanent Office of the ENCJ and will therefore have to exercise effective control over one or more subordinates working for the Permanent Office. Naturally the day-to-day management includes the financial management. The Director is responsible for the execution of these tasks by the Permanent Office within the boundaries set out by the Executive Board and the other organs of the Association. For the full profile see annex.

The Executive Board will have the task to find the right person for the position of Director. Continuity is of the utmost importance. An arrangement where someone will work for a while for the permanent office and is then able to return to their Council could be beneficial.

As for the Belgian law, the ENCJ is a private association which means that there are no binding rules on the selection of personnel to be contracted. The new director could work with a contract under Belgian Law or through a secondment from the national institution.

It is recommended that the members of the ENCJ should be allowed to identify candidates for the position of director. Therefore, the Executive Board is advised to invite the ENCJ Members to submit nominations. However, it is important to remember that the Permanent Office should be independent of any Member.

If no suitable candidates are put forward the position could also be advertised on European jobsites such as eurobrussels.

Timeline

- 18 July - Send call for candidates to ENCJ Members
- 13 August – Deadline for applications
- 15 August – Open position for other applicants
- 29 August – Deadline for applications
- 8 September- First round of interviews (with the selection and recruitment committee)
- Week 19 September - second round of interviews (with the Board)
- 1 October – final selection and pay- and working conditions agreements to be discussed.

To be decided

- Who should be part of the selection and recruitment committee?
- Should an assessment be part of the procedure?

Annex



European Network of Councils for the Judiciary (ENCJ)

Réseau européen des Conseils de la Justice (RECJ)

European Network of Councils for the Judiciary

Profile director of the ENCJ permanent office

1. Context of the function

The European Network of Councils for the Judiciary (ENCJ) was formally established in 2004.

It consists of national institutions in the member states of the European Union which are independent of the executive and legislature, and which are responsible for the support of the Judiciaries in the independent delivery of justice.

The Ministry of Justice, in member states where institutions as specified above do not exist, may be granted observer status. Councils for the Judiciary from European Union candidate states may be granted observer status.

Since December 2007, the ENCJ has been recognized as a non-profit making international association in accordance with the Belgian law.

The ENCJ proposes to act as a mediator between the institutions of the European Union and the national judiciaries and it has formulated a number of objectives within the framework of the creation of the European Area of freedom, security and justice.

The ENCJ supports co-operation between members on the following subjects:

- analysis of and information on the structures and competencies of members;
- exchange of experience in relation to how the judiciary is organised and how it functions;
- provision of expertise, experience and proposals to European Union institutions and other national and international organizations.

(see www.encj.eu).

2. Mission and responsibilities

The Director will lead and be part of a small team (2.2 fte) based in Brussels. The duties are exercised in the Permanent Office of the European Network of Councils for the Judiciary. The Office is independent of any member of the Association and functions as an administrative unit under the authority of the Executive Board.

Direction

- Assist the ENCJ on the development and delivery of its strategic plan, working with the staff, ENCJ Members and Observers, the Executive Board and General Assembly,
- Provide effective leadership, supervision and direction to staff, inspiring and supporting staff to deliver their best for the ENCJ,

- Maintain a good knowledge of the developments in Europe in relation to the judicial systems and Councils for the judiciary in particular,
- Advise the Board on ENCJ public statements in relation to the role of Councils for the Judiciary as guarantors of the independence of the judiciary or when judicial independence is in peril.
- Be alert to the environment in which the ENCJ, so significant developments are clearly understood, risks assessed, and opportunities leveraged, to facilitate the well-functioning of the ENCJ,
- Support the ENCJ Organs to develop work-plans in line with the strategic plan and assist in the implementation,
- Maintain a sufficient understanding of major issues, developments and opportunities in Europe and European institutions to be able to help the Executive Board and General Assembly in developing ENCJ's priorities and opportunities for making positive change,
- Represent the ENCJ with appropriate partner organisations and seek networking to facilitate joint advocacy opportunities.

Communications and Outreach

- Communicate the work of the ENCJ to the European Judicial community and with other stakeholders,
- Ensure the ENCJ maintains and develops excellent relations with relevant European level networks and stakeholders.

Management, Good Governance and Operational Effectiveness

- Day-to-day management of the Permanent Office,
- Reinforce the capacities of the office team to ensure they work with each other and with partner organisations, in order to deliver ENCJ's work plans effectively and efficiently,
- Responsible for HRM issues and ensuring compliance with appropriate legislation.
- Ensure the development of staff skills, knowledge and responsibilities,
- Ensure compliance of all aspects of the organisation's activities with Belgian and EU law and regulations,
- Ensure the ENCJ has the right management systems, procedures, and structures to carry out its work effectively, accountably, and safely,
- Be responsible for the organisation of meetings of the General Assembly and the Executive Board,
- Monitor the success of ENCJ's programmes against agreed outcomes.

Finance and Administration

- Provide strong financial management, generate budgets, prepare annual accounts and ensure adherence to financial policies,
- Report on budget execution and financial management issues,
- Submit EU grant applications, secure timely funding, and report in line with EU requirements
- Take care of reimbursements to ENCJ Members, ensure annual call for Membership fees.

3. Profile

Interested applicants must have the right to work in the EU.

Competency Profile

- Master degree in Law or equivalent EU related Master degree, with a background in law.

- Previous experience in management and policy making are required.
- Experience with the working of the Judiciary, the Councils for the Judiciary and a sense for the position of the Judiciary within the Trias Politica.
- The ability to understand and appreciate the functioning of the judiciary;
- Good basic knowledge of European law and the functioning of the EU institutions;
- Intercultural sensitivity and awareness of relations between organisations.
- Excellent communication skills.
- Ability to express oneself easily and accurately in writing and by word of mouth.
- Good project-management skills.
- Fluency in English is required, French or Dutch is an asset.
- Financial, administrative and organisational abilities.
- Willingness to follow a hands-on approach
- Good command of MS office package;
- Comfortable with using website content management systems;
- Basic knowledge of accounting.

Personal Skills

- independent personality and a strong drive
- goal oriented and effective
- problem-solving mindset
- teamworker
- good organisational skills
- self-employed
- flexibility in various circumstances
- analytical mindset
- meticulous and precise
- discreet and circumspect
- sharp sense of responsibility.

4 . Working conditions

- To be decided secondment from national institution or permanent contract under Belgium law (contrat à durée indéterminée)
- Salary package based on experience and qualifications
- Flexible working arrangements possible
- Irregular schedules are inherent in this function, sometimes involving evening work and travel abroad
- The ENCJ Office is located at Rue de la Croix de Fer, 67 1000 Brussels, Belgium.



European Network of Councils
for the Judiciary (ENCJ)

Réseau européen des Conseils
de la Justice (RECJ)

ENCJ

Implementation work-plan

2022-2023

1. THE FUNCTIONING OF THE ASSOCIATION

1.1 The General Assembly

General Assembly 2023. So far none of the ENCJ Members and Observers proposed to host the 2023 General Assembly. Find an ENCJ's Member that could offer to host.

2 Board Members will need to be elected.

Who: Board and ENCJ Office

When: ongoing

1.2 The Executive Board

The Executive Board will have to deal with a number of issues:

1. Implement Strategy 2022-2025

The Board will lead the process of implementing the new ENCJ Strategy. The process of implementation will focus on three main objectives: to strengthen the position of the judiciary in a democratic state, to promote and preserve the Rule of Law, and to promote the independence and accountability of the judiciary. The next strategic plan will also be used for the application of an EU grant for the years 2023 and further.

Who: Board and Office

When: Continue implementation July 2022

2. Follow the developments

The Board will also follow the developments in some particular Member States closely.

Who: Board

When: September 2022 - Ongoing

3. Dialogue on the role of the judiciary

Develop the idea of initiating a dialogue on the Rule of Law and the role of the judiciary in a democratic state. Strengthening the position of the judiciary (and ENCJ and other networks) on national and EU level.

Who: Board

When: First discussion September 2022 - Ongoing

4. Strengthening of the functioning of the Association

- Study how to enhance the level of commitment of Members and share the burden of the work in a more balanced way between the Members.
- Study how to improve the impact and quality of the work of ENCJ. In addition, study composition of project teams and how to ensure that the relevant expertise is available (call on Members and Observers to nominate appropriate participants / involve academics / stakeholders. See how ENCJ can use the knowledge and expertise of the

ENCJ Members and Observers. For instance, by identifying groups of experts in staff Members i.e. communication advisors / IT experts / GDPR staff etc.

- Draft and adopt a communication plan for internal and external communication. Strengthen the ENCJ brand & style.
- Invest in relations with Councils that start new mandate.
- Analyse the needs in terms of resources (human and financial).
- Raise awareness for gender equality and diversity.

Additional project on Internal organization

- In order to strengthen the work of the Association, the Board proposed to set up an internal organisation working group that will look at the functioning of the organs, the involvement of the Members.

For Project on Internal Organisation

- From October 2022 combination of in person and virtual meetings (President and President-elect to chair the group on internal organisation)
- To be decided: members of the group only ENCJ Member or Observers also? Members only is recommended, at a later stage the Observers can be asked for input.
- Drafting of the improvement plan
- Adoption at the next General Assembly in 2023

Who: Board

When: September 2022 - Ongoing

5. Finances

The Executive Board is responsible for the budgetary issues of the Association.

- In September 2022 (deadline 8 September 2022) the proposal for the Operating Grant for 2023 from the European Commission needs to be submitted.

Who: ENCJ Office

When: September 2022 – Ongoing

6. Other tasks Board

- Between September 2022 and Spring 2023 a number of Councils will start a new mandate. The Board will reach out to the new members of these Councils to ensure a smooth transition and get the new members involved in the ENCJ. To assist with the transition the ENCJ Office will draft an introductory guide to the ENCJ.
- Study how to improve the impact and quality of the work of ENCJ. Study composition of project teams and how to ensure that the relevant expertise is available (call on Members and Observers to nominate appropriate participants / involve academics / stakeholders. See how ENCJ can use the knowledge and expertise of the ENCJ Members and Observers. For instance, by identifying groups of experts in staff of Members i.e. communication advisors / IT experts / GDPR staff etc.
- Draft and adopt a communication plan external communication. Strengthen the ENCJ brand & style
- Raise awareness for gender equality and diversity

- Cooperation with the other legal professions through the recently set-up EU forum of the Judicial Professions which is facilitated by ERA. In December 2022 a conference on the attractiveness of the legal professions will be organised in Brussels (hybrid event) for representatives of the various networks. **(See also the thematic dialogue group on the attractiveness of the legal profession)**
- The Board President and/or other representatives may occasionally visit or hold virtual meetings with ENCJ Members or Observers (especially when a new Council mandate begins) to discuss their involvement in the ENCJ and to ensure the continuity of this involvement. The ENCJ may also receive requests for cooperation from Members or Observers. The Board will support Councils for the Judiciary and similar independent bodies in the EU and in candidate and prospective candidate states especially where such bodies face challenges to their justice systems.
- The Board will maintain and where appropriate, strengthen relations with the EU Institutions and the various bodies of the Council of Europe as well as the other judicial networks and networks of stakeholders such as the CCBE.

The Permanent Office

The Executive Board is responsible for the functioning of the ENCJ's Permanent Office. From 1 September 2021, the office has a staff of 2.2 fte (Monique van der Goes Director 1 fte/ Aleksandra Switalska, policy and administrative support officer 1 fte/ Frans van Dijk, researcher/ advisor 0.2 fte).

The secondment agreement of Frans van Dijk will expire on 31 December 2022, it is recommended to extend the secondment till 30 June 2023.

The secondment agreement between the ENCJ, the Netherlands Council for the Judiciary and Monique van der Goes will expire on 31 December 2022. Monique van der Goes has indicated that she does not wish to extend the agreement. Therefore the Board has to reflect on how it wishes to proceed.

2. IMPLEMENTATION ENCJ STRATEGIC PLAN

1. To strengthen the position of the judiciary in a democratic state

The ENCJ will continue to strengthen the role of Councils for the Judiciary as guarantors of the independence of the judiciary, especially vis a vis the other State Powers and the EU Institutions. ENCJ will make public statements when and where relevant to draw attention to this issue.

The ENCJ will promote its common standards for the set-up and functioning of Councils for the Judiciary.

ENCJ will **speak up** for Councils for the Judiciary and actively make the point that the judiciary is the third State Powers and should be acknowledged by the other State Powers. The ENCJ will **continue to promote dialogue** between the three State Powers on the EU and the national level.

The ENCJ will strive to obtain a **formalised consultative status** within the European Union for national Judiciaries through the ENCJ and other relevant EU level judicial networks.

Who: Board

When: September 2022 - Ongoing

2. To promote and preserve the Rule of Law

When ENCJ learns through its Members or Observers or otherwise, the Rule of Law in a Member State may be in jeopardy, especially in relation to the independence of the judiciary as a whole or of the judges, ENCJ will provide support if desirable. Even though, the ENCJ is not in a position to get involved in any political dispute, it can give its opinion on the compliance of any planned reform or with general European or specific ENCJ Standards in this field. The ENCJ will also seek cooperation with the European Institutions in such a case. Actions by the ENCJ may include open letters to the EU Institutions, public statements and press releases.

The ENCJ will continue cooperation with partners and stakeholders to promote and preserve the Rule of Law:

- Cooperate with DG Justice in the further development of the Justice Scoreboard
- Contribute to the EU Rule of Law report by providing an overview of current challenges
- Continue to be an interlocutor for the European Commission on issues such as the functioning of Councils for the Judiciary, Judicial Independence, Quality and Efficiency of Justice
- Engage with the European Parliament, especially in relation to the Rule of Law and Judicial Independence
- Continue to engage with the Court of Justice of the European Union
- Work with FRA on strengthening the Rule of Law in the EU including Access to Justice
- Cooperate with Council of Europe: CCJE and Venice Commission
- Strengthen the relations with the other Judicial Networks, to share concerns about challenges to the Rule of Law and plan and plan and implement joint actions
- Raise awareness for Rule of Law challenges or challenges to Judicial Independence by organising lunch seminars for Members and Observers on specific countries.

Who: Board

When: September 2022 - Ongoing

3. To promote the independence and accountability of the judiciary & 4. To promote the quality of the Judiciary

Project 1 Independence, Accountability and Quality of the Judiciary

- Independence and Accountability – fill out questionnaire and scoring/ develop indicators on inspections services and public confidence (based on former ENCJ reports)
- Court User survey – promotion of surveys, possibly find some countries that would like to do a pilot.
- Quality – fill out questionnaire and scoring and start work on the role of Councils for the Judiciary in the promotion of the quality of the Judiciary

Who: Coordinators and Office

When: September 2022-May 2023

For project IA&Q

1. Appoint coordinators (Board July 2022) (2021/2022 Coordinators were CSM Portugal, SJC Greece and TT Lithuania)

1 coordinator for I&A (assisted by Frans van Dijk)

1 coordinator for Quality, possibly assisted by one or more staff member working for an ENCJ Member

2. Call for registrations to Members and Observers July 2022

3. Project fiches ready September

4. First meeting 29-30 September in Lisbon

5. To promote a European Judicial Culture: Thematic dialogue groups

Promoting a European Judicial Culture based on shared values and shared experiences by setting up thematic dialogue groups in which a small number of representatives of the ENCJ Members share experiences and best practices.

In 2022-2023 the work on Code of Conduct for Council members will continue. In addition, in September a thematic dialogue group on the attractiveness of the judicial career/ working conditions for judges will start.

ENCJ thematic dialogue groups

-Continue work on Code of Conduct

-Attractiveness of judicial career/working conditions of judges (combination of in person and online meetings). See also the link with the ERA conference on 2 December in Brussels.

For ENCJ thematic dialogue groups

1. Appoint 1 or 2 coordinators for the group on Code of Conduct (Board July 2022)

2. Appoint 1 or 2 coordinators for the group on attractiveness of judicial career (Board July 2022)

6. To share information on the organisation of national judicial systems

Upon request of an ENCJ Member or Observer questionnaires are disseminated among ENCJ Members and Observers. Online access to information on judicial systems will be improved. The procedure for the request for information will be written down.

Who: ENCJ Office

When:2022– Ongoing

7. To Promote Access to Justice in a Digital Age

Continue ENCJ Digital Justice Forum consisting of one representative of each ENCJ Member and the interested Observers. Through an annual plenary seminar and a series of online seminars, the aim of the forum is:

- To provide a network for the exchange of information and advice for national experts dealing with digitization;
- Promote dialogue on challenges and opportunities – balancing efficiency and access to justice and independence;
- To monitor developments in the field of Artificial Intelligence and the challenges and opportunities it may provide for the judiciary;
- To exchange best practices and developments on national level;
- To provide a judicial perspective on e-Justice to the European Commission;
- To liaise with the CEPEJ Cyberjustice working group, CCBE, Unit E-Justice DG JUST EC.

For ENCJ Digital Justice Forum

1. Appoint 1 or 2 coordinators (Board July 2022)
2021/2022 Coordinators were Sodni Svet Slovenia and Rvdr Netherlands
2. Future plans ready September 2022
3. 1 online seminar in 2022

8. To promote access to fair and impartial courts

Continue the organisation of lunch seminars.

For ENCJ Lunch seminars

- President to chair the meeting
- Continue work as from September 2022
Identify subjects

Summary - Coordinators to be appointed:

- For the **Project on Internal Organisation**, it is recommended that the President and/or the President-elect chair the group.
- For the **ENCJ Lunch seminars**, it is preferable that the President continue to chair the meeting. Call for proposals to be sent to the Members and Observers.
- For the **Project IA&Q**, the Executive Board needs to appoint 1 coordinator for I&A (assisted by Frans van Dijk) and 1 coordinator for Quality, possibly assisted by one or more staff member working for an ENCJ Member.
- For the ENCJ **thematic dialogue groups**, the Executive needs to appoint 1 or 2 coordinators for the group on **Code of Conduct** and 1 or 2 coordinators for the group on **attractiveness of judicial career**.
- For the **ENCJ Digital Justice Forum**, the Executive Board needs to appoint 1 or 2 coordinators.